Individual Development Plan (IDP)

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|  | **Department and Major** | **Teaching** | **Research** | **Extension** | **Career** |
| **Masters Year One** | 1. Learn about program, resources and opportunities
2. Prepare IDP with your academic advisor
3. Meet faculty and know their research activities and interests
4. Develop networks based on professional interest
 | 1. Attend Teaching Assistant orientation
2. Enroll in teaching certification courses (e.g. Teaching with Technology)
3. Start building portfolio
4. Consider attending seminars for teachers
 | 1. Explore research opportunities
2. Engage in grant writing
3. Attend academic writing workshops/ Graduate Writing Center
4. Complete SARI Certification
5. Build interdisciplinary network
 | 1. Learn about Extension activities
2. Meet Extension professionals/Educators
3. Attend Extension Seminars/Webinars
4. Enroll in colloquium course
 | 1. Assess career interests
2. Build professional network
3. Explore career opportunities in your major field
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| **Masters Year Two** | 1. Attend conferences to develop network
2. Attend departmental, college, university sponsored seminars
3. Join and subscribe to professional organizations
4. Identify career opportunities
 | 1. Draft teaching philosophy statement
2. Attend panel discussion
3. Take teaching courses
4. Engage in student teaching
 | 1. Assess your research interest/s
2. Apply for IRB approval
3. Read journal in your field

8. Volunteer as a journal reviewer7. Present research poster at college and graduate Expo.6. Present research papers and posters at conferences | 1. Engage in outreach/ Extension activities Visit county Extension offices
2. Work on Extension publications
 | 1. Develop leadership and communication skills
2. Develop resume or C.V.
3. Seek internship opportunity
4. Attend career fairs
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| **Doctoral Stage I** | 1. Learn about program, resources and opportunities
2. Prepare IDP with your academic advisor
3. Meet faculty and know their research activities and interests
4. Develop networks based on professional interest
 | 1. Attend Teaching Assistant orientations
2. Enroll in teaching certification courses (e.g. Teaching with Technology)
3. Start building portfolio
4. Consider attending seminars for teachers
 | 1. Explore research opportunities
2. Engage in grant writing
3. Apply for fellowships
4. Attend academic writing workshops/ Graduate Writing Center
5. Complete SARI Certification
6. Build interdisciplinary network
 | 1. Learn about Extension activities
2. Meet Extension professionals/Educators
3. Attend Extension Seminars
4. Enroll to colloquium course
 | 1. Complete self-assessment on career interest
2. Build professional network
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| **Doctoral Stage II** | 1. Attend conferences to develop network
2. Attend departmental seminars
3. Join and subscribe to professional organizations
 | 1. Draft teaching philosophy statement
2. Attend panel discussion
3. Take teaching course
 | 1. Assess research interest/s
2. Consider forming interdisciplinary research group
3. Apply for IRB approval
4. Volunteer as a journal reviewer
 | 5. Present research posters at college and graduate Expo. 6.Present research papers andposters at conferences7. Engage in outreach/ Extension activities | 1. Develop leadership and communication skills
2. Develop a career plan
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| **Doctoral Stage III** | 1. Publish research article/s
2. Attend dissertation defense
3. Identify career opportunities
4. Report to university placement cell
5. Complete departmental and graduate school requirements.
 | 1. Finalize teaching philosophy statement
2. Participate in pedagogy discussion groups

9. Engage in supervised teaching experience | 1. Identify funding resource for dissertation research
2. Attend dissertation writing workshops
3. Publish dissertation research
 | 1. Assess public value of dissertation research
2. Communicate research findings with extension professionals
 | 1. Develop resume or C.V.
2. Draft job application materials
3. Attend career fairs
4. Seek consultation for interview
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| **All Stages** | 1. Develop competency in the field of graduate study
2. Meet departmental milestones
 | 1. Attend teaching workshops
2. Engage in student teaching
3. Pursue teaching certifications
 | 1. Engage in interdisciplinary research activities
2. Participate and contribute to grant writing
3. Attend academic writing

workshops | 1. Publish and communicate research findings
2. Assess public value associated with your research work
 | 1. Develop leadership and communication skills
2. Develop professional networking
3. Identify job opportunities
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