Individual Development Plan (IDP)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Department and Major** | **Teaching** | **Research** | **Extension** | **Career** |
| **Masters Year One** | 1. Learn about program, resources and opportunities 2. Prepare IDP with your academic advisor 3. Meet faculty and know their research activities and interests 4. Develop networks based on professional interest | 1. Attend Teaching Assistant orientation 2. Enroll in teaching certification courses (e.g. Teaching with Technology) 3. Start building portfolio 4. Consider attending seminars for teachers | 1. Explore research opportunities 2. Engage in grant writing 3. Attend academic writing workshops/ Graduate Writing Center 4. Complete SARI Certification 5. Build interdisciplinary network | 1. Learn about Extension activities 2. Meet Extension professionals/Educators 3. Attend Extension Seminars/Webinars 4. Enroll in colloquium course | 1. Assess career interests 2. Build professional network 3. Explore career opportunities in your major field |
| **Masters Year Two** | 1. Attend conferences to develop network 2. Attend departmental, college, university sponsored seminars 3. Join and subscribe to professional organizations 4. Identify career opportunities | 1. Draft teaching philosophy statement 2. Attend panel discussion 3. Take teaching courses 4. Engage in student teaching | 1. Assess your research interest/s 2. Apply for IRB approval 3. Read journal in your field   8. Volunteer as a journal reviewer  7. Present research poster at college and graduate Expo.  6. Present research papers and posters at conferences | 1. Engage in outreach/ Extension activities Visit county Extension offices 2. Work on Extension publications | 1. Develop leadership and communication skills 2. Develop resume or C.V. 3. Seek internship opportunity 4. Attend career fairs |
| **Doctoral Stage I** | 1. Learn about program, resources and opportunities 2. Prepare IDP with your academic advisor 3. Meet faculty and know their research activities and interests 4. Develop networks based on professional interest | 1. Attend Teaching Assistant orientations 2. Enroll in teaching certification courses (e.g. Teaching with Technology) 3. Start building portfolio 4. Consider attending seminars for teachers | 1. Explore research opportunities 2. Engage in grant writing 3. Apply for fellowships 4. Attend academic writing workshops/ Graduate Writing Center 5. Complete SARI Certification 6. Build interdisciplinary network | 1. Learn about Extension activities 2. Meet Extension professionals/Educators 3. Attend Extension Seminars 4. Enroll to colloquium course | 1. Complete self-assessment on career interest 2. Build professional network |
| **Doctoral Stage II** | 1. Attend conferences to develop network 2. Attend departmental seminars 3. Join and subscribe to professional organizations | 1. Draft teaching philosophy statement 2. Attend panel discussion 3. Take teaching course | 1. Assess research interest/s 2. Consider forming interdisciplinary research group 3. Apply for IRB approval 4. Volunteer as a journal reviewer | 5. Present research posters at college and graduate Expo. 6.Present research papers and  posters at conferences  7. Engage in outreach/ Extension activities | 1. Develop leadership and communication skills 2. Develop a career plan |
| **Doctoral Stage III** | 1. Publish research article/s 2. Attend dissertation defense 3. Identify career opportunities 4. Report to university placement cell 5. Complete departmental and graduate school requirements. | 1. Finalize teaching philosophy statement 2. Participate in pedagogy discussion groups   9. Engage in supervised teaching experience | 1. Identify funding resource for dissertation research 2. Attend dissertation writing workshops 3. Publish dissertation research | 1. Assess public value of dissertation research 2. Communicate research findings with extension professionals | 1. Develop resume or C.V. 2. Draft job application materials 3. Attend career fairs 4. Seek consultation for interview |
| **All Stages** | 1. Develop competency in the field of graduate study 2. Meet departmental milestones | 1. Attend teaching workshops 2. Engage in student teaching 3. Pursue teaching certifications | 1. Engage in interdisciplinary research activities 2. Participate and contribute to grant writing 3. Attend academic writing   workshops | 1. Publish and communicate research findings 2. Assess public value associated with your research work | 1. Develop leadership and communication skills 2. Develop professional networking 3. Identify job opportunities |