



Rubric for University use in APHIS NSTP Fellow Selection

Applicant Name: _____

Degree Program*/ Estimated Graduation Date: _____

**Please note that applicants and evaluations should be grouped by degree program. In other words, a PhD student would not be ranked against an MS student, but may be evaluated with respect to other PhD candidates.*

Select the numeric rating that best fits your assessment of the applicant in relation to his or her peers.

Evaluation Criteria	1 Excellent	2 Good	3 Average	4 Poor	5 None	Do not know
Previous laboratory training and experience relevant to the APHIS-NBAF mission (not necessarily FAD-specific)						
Academic performance						
Interpersonal Skills						
Ability to work within a team						
Critical thinking / Problem-solving skills						
Dedication to fulfilling the required service commitment at FADDL/NBAF						
Community involvement ("Civic-mindedness")						
Overall assessment of applicant						

What are the strengths and weaknesses this applicant would bring to a high-paced, laboratory work environment?

What is your assessment of the applicant’s career plans and logistics with respect to the APHIS NBAF mission?

For any excellent rating (“1”), please provide specific examples in support of the applicant to justify your selection of excellent for this criterion.

RANK # _____