

CAS Strategic Planning Process

Recommendations for planning period 2008/2009 through 2012/2013
Document due to the Provost July 1, 2008

Assess Current Progress

September-November 2007

1. Update list of programmatic and operational priorities to reflect September 2007 leadership team discussion. Incorporate opportunities from university wide initiatives.
2. Scan external issues per key stakeholders
 - CAS Alumni Board
 - PCCEA (survey of local county extension board directors)
 - Survey of CEDs
 - Survey of County Commissioners
 - Ag Council/Industry
 - PA Senate Ag Committee listening sessions
3. Determine implementation progress
 - a. Update college wide indicators
 - b. Query units to determine the degree to which we have accomplished the 19 strategies in the 05/08 plan. Include updates on progress in learning outcomes assessment and Framework to Foster Diversity. (points three and five of Provost's memo)

Update 05/08 plan

November 2007-March 2008

4. Integrate assessment findings from above
5. Update strategic issues from 05/08 plan (point one of Provost's memo)
6. Convene short term Strategic Initiative Teams for top programmatic priorities to assess longer term market opportunities and strategies for differentiation in teaching, research and extension (point two of Provost's memo). Teams should include faculty, educators, and stakeholders.

Identify Short Term and Longer Term Implementation Priorities

April-June 2008

7. Prioritize to develop a short list. Identify programs that best address the needs/trends of the future.
8. Incorporate budget realities (points six and seven of Provost's memo)
9. Identify desired outcomes/performance indicators.
10. Identify "champions of change" for each item on the short list.

Note: Use the college strategic planning website as an interactive forum for ideas and feedback throughout the process.