

College of Agricultural Sciences Planning Retreat
Tuesday, April 15, 8:30-4:00
Hilton Garden Inn

Prework: Attendees should be familiar with all seven of the spring 2008 strategic initiative team reports posted on the college planning intranet at www.cas.psu.edu/strategicplanning/. Bring copies of all reports.

Objectives:

1. Develop a short list of program priorities for implementation (areas of excellence where we will have a visible impact)
2. Identify short and long term implementation issues and key success factors for college sustainability

8:00 Continental Breakfast

8:30 Welcome and introduction (Dean Steele)
-Role of ongoing strategic planning process
-Purpose and goals for today
-Definition of areas of excellence and metrics
-Introduce Brent Ruben

9:15 Discussion of Five Program Priorities (5 – 10 minutes each)
-In turn, team leaders present their top three implementation priorities on which to focus research, teaching and extension within their topic area. Describe the reasoning that supports the choices (e.g., show the priority/initiatives are cross cutting and connect with other priorities/initiatives and address College mission components, stakeholders.)

10:15 Break

10:30 Prioritizing the Initiatives
-Group discussion of criteria to consider in prioritizing initiatives
-Key initiatives from each report are posted on the wall
-Participants walk around, review, and vote for the X number they believe to be most vital for the College during the five year planning period
-Tabulate and review results

11:30 Discussion of E-Learning report
-Team leaders clarify their top three recommendations.
-Large group discussion of action plan.

12:00 Lunch

12:45 Discussion of College Sustainability report
-Team leaders explain and clarify their top three recommendations.

1:15 Table breakout groups to discuss college sustainability recommendations. Half the groups discuss resource allocation recommendations (items 1, 3, 4, 5) and half the groups discuss organizational recommendations (items 6-8). Answer the following three questions: 1) Should this be considered a short term (one year) or longer term (2-4 year) initiative? 2) What are the critical implementation issues/hurdles and key success factors, and 3.) What are possible next steps?

2:15 Break

2:30 Report out to entire group, discuss, Q and A

3:30 Next Steps

3:45 Wrap Up

Revised 4-11-08