Survival Skills for Child Care Directors
Is being held at the
Montgomeryville Quality Inn
969 Bethlehem Pike (Rt. 309)
Montgomeryville, PA 18936

The Quality Inn is located at the
Corner of Stump Road and Rt. 309,
One mile south of Montgomery Mall

DIRECTIONS:

From the East: Take PA Turnpike to Ft. Washington exit.
Take Route 309 North approximately 7 miles. Quality Inn
will be on your right.

From the South: Take Rt. 202 North to Rt. 309.
Make right onto Rt. 309 South. Travel about 3/4 of a mile.
Quality Inn will be on the left. To enter the parking lot, you
will need to go past the hotel and take the first right hand
U-turn so that you are heading North on Rt. 309.

From the North: Take Rt. 309 South past the Montgomery
Mall. The Quality Inn will be on your left approximately one
mile South. To enter the parking lot, you will need to go
past the hotel and take the first right hand U-turn so that
you are heading North on Rt. 309.

From Rt. 611: Take Rt. 463 North/West to Montgomery-
ville. Turn left onto Rt. 309 South. Go one mile past Mont-
gomery Mall. The Quality Inn will be on your left. To enter
the parking lot, you will need to go past the hotel and take
the first right hand U-turn so that you are heading North on
Rt. 309.

Questions? Call 610-489-4315
Montgomery County Coop. Ext.

The cost of this session is $38.00
Includes lunch

Session meets DPW and
Keystone Stars guidelines

All participants will receive
6 credits and
.6 Continuing Education Units
From Penn State University

All trainers are PQAS certified
Act 48 Credit is also available

Penn State encourages persons with disabilities to participate in its programs
and activities. If you anticipate needing special accommodations or have
questions about the physical access provided, please contact the Extension
office at 610-489-4315 in advance of your participation or visit.

This publication is available in alternative media upon request.

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Affirmative Action Director, The Pennsylvania State University, 328
Boucke Building, University Park, PA 16802-5901; Tel 814-865-4700/V,
814-863-1150/TTY.
2008 Survival Skills for Child Care Directors  
May 13, 2008  
8:00 a.m. to 3:30 p.m.

8:00-8:30 a.m. Registration & Coffee  
8:30 a.m. – 10:00 a.m.  
Peers Helping Peers  
Claudia Mincemoyer, Ph.D., Assoc. Prof.  
Penn State University

There are few tasks as frustrating as taking on the new role of director in a child care center. How can directors help each other? Or how can you help teachers in your own program? What skills are needed to help your peers grow and develop on the job? What opportunities exist for informal mentoring? Learn about the six behavioral functions of mentoring, how to give and receive feedback, assess your listening skills and develop strategies to increase dialogue and trust.  
D8C2-91

10:00 a.m. – 12:00 p.m.  
The True Cost of Early Care & Education  
William J. Grant, CEO  
Hildebrandt Learning Centers, LLC  
Dallas, PA

Learn how budgeting will assist you in developing a clear financial picture. The goal of this training is to keep the center’s administration focused on the fact that a child care operation is still a “business”. Since it is a business operating in a highly competitive economy, all of the financial components to which any business is subject, needs to be applied to a child care center operation.  
D8C2-95

12:00 p.m. – 1:00 p.m. Lunch  
1:00 p.m. – 3:00 p.m.  
Continuation of pre-lunch session  
3:00 p.m. – 3:30 p.m.  
Implementing a Mentoring Program  
Taking the information from the first session on mentoring, participants will work on an implementation plan designed to help new directors.  
D8C2-91

3:30 p.m. Evaluation and Adjourn

Hildebrandt Learning Centers (HLC) is a leader in developing and operating employer-related childcare centers in PA. Presently HLC operates 32 employer-sponsored childcare centers and 2 adult day care centers, and is a pioneer in the "intergenerational concept" of caring for both children and the elderly in the same setting. Presently 25 HLC centers have achieved National Association for the Education of Young Children (NAEYC) accreditation with a number of centers awaiting their accreditation review. In the United States, only approximately 8% of all licensed centers have the distinction of accreditation by NAEYC.